



Sustainability Accomplishments

- All-office Sustainability Kickoff in Metolius Room
- Oregon Natural Step Lunchtime Presentation.
- Organic Farming Lunchtime Presentation
- Developed Sustainability Best Practices list for the firm
- Carpool Pairing Resource added to SchwabeNet
- Applied for and received City of Portland “Blueworks” sustainability certification
- Converted copy machines and most printers to double-sided image default
- Initiated battery recycling program
- Initiated Tyvek envelope recycling program
- Initiated DVD, CD and VHS recycling program
- Have ongoing cell phone recycling program
- Have ongoing paper, plastic and metal recycling program
- Increased post-consumer waste percentage in copy paper from 30% to 50%
- Increased post-consumer waste percentage in bond paper from 0% to 100%
- Converted to all environmentally safe cleaning products
- Installed motion sensor lighting in satellite copy rooms, file rooms and tax library
- Now use metal silverware instead of plastic ware
- Now use ceramic washable plates instead of paper plates in conference center
- Restricted office supply deliveries to two days per week.
- Worked with supply vendor to convert from corrugated packaging to reusable totes for all supply shipments
- Upgraded to a hybrid Toyota Prius for the firm automobile
- Coordinating with firm caterers to minimize packaging and where possible, to use packaging that is recyclable
- Marketing materials are printed on recycled paper with soy based ink
- Send used computers, monitors and other electronic gear to Free Geek with donation to re-use or recycle.
- Use “virtual” servers where possible, reducing heat and HVAC requirements in server rooms.
- Purchased greenhouse gas offset credits from Climate Trust to offset over 2,600,000 pounds of carbon emitted through Portland office electrical use
- Evaluate amount of recycled materials and recyclability of office supplies and furnishings prior to purchase
- Used coffee grounds are offered to employees as compost
- Participated in the Westside Transportation Alliance Carefree Commuter Challenge