



WSBA

GOVERNOR/STAFF EXPECTATIONS

WHAT BOARD OF GOVERNORS CAN REASONABLY EXPECT OF STAFF	WHAT STAFF CAN REASONABLY EXPECT OF BOARD OF GOVERNORS
<p>Attention to details of meetings, conferences, etc.</p> <p>Judicious use of volunteer time</p> <p>Complete, concise, timely, and accurate information</p> <p>Candor in individual and organizational relationships</p> <p>Intellectual honesty</p> <p>Prompt return of phone calls</p> <p>Meeting of agreed-upon deadlines, with notification if deadlines cannot be met</p> <p>Forthrightness</p> <p>Adequate preparation for meetings in which Board volunteers must play a leadership role</p>	<p>Easy access by phone or visitation when needed</p> <p>Fulfillment of commitments when agreed-upon deadlines or actions</p> <p>Leadership rather than “followership”, initiation rather than response</p> <p>Sensitivity to staff’s organizational problems and time constraints</p> <p>Support in controversial situations</p> <p>Candid performance appraisal and assistance in performance</p> <p>Loyalty, confidentiality</p>