

Julia M. Rendon
Associate, San Antonio



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Practice Areas

Labor and Employment

Education

J.D., Emory University, 1994

B.A., University of Rochester,
1991

Bar and Court Admissions

State Bar of Texas
Supreme Court of Georgia

U.S. District Court
Northern, Southern, Eastern
and Western Districts of Texas
Middle, Northern and Southern
Districts of Georgia

U.S. Court of Appeals
D.C., Fifth and Eleventh
Circuits

Julia M. Rendon practices in the firm's labor and employment section representing management in a full range of legal matters, including counseling and advising corporate managers, formulating preventative strategies, drafting employee handbooks and personnel policies and procedures, drafting employment agreements, severance agreements, representing clients before administrative agencies, mediations, arbitrations, litigation and settlement negotiations.

Ms. Rendon has experience in both state and federal court, including deposition practice, motion practice, and appellate proceedings.

Ms. Rendon's federal practice areas include Title VII of the Civil Rights Act of 1967, as amended, Age Discrimination and Employment Act, Americans with Disabilities Act, Employee Retirement Income and Security Act, Intellectual Property, and Tort and Contract litigation in diversity suits. Ms. Rendon also specializes in management training in all aspects of personnel practices.

Prior to joining the firm, Ms. Rendon practiced law in Atlanta for five years where she worked for the State Attorney General's Office representing state agencies in employment litigation, tort litigation, Open Records Act litigation, litigation under the State Ethics Commission and § 1983 litigation. Ms. Rendon also represented the Professional Practices Commission in teacher certification hearings and the Board of Regents for the University System of Georgia in tenure hearings.

Ms. Rendon also practiced with the law firm of Troutman Sanders, L.L.P. in Atlanta where she handled general litigation matters, as well as employment matters. While at Troutman, Ms. Rendon represented Cable News Network, Inc. (CNN) as both an in-house labor and employment counsel, as well as its outside counsel. In that capacity, Ms. Rendon advised all divisions of the news group on employment issues, including employee relations, benefits, employment contracts, and union-related issues and represented CNN in employment related litigation.

Professional Affiliations

San Antonio Bar Association
San Antonio Young Lawyers Association
Federal Bar Association, San Antonio Chapter