

**KEITH A. BIRKES, EXECUTIVE DIRECTOR
Missouri Bar Association**

Keith is a 1973 graduate of the University of Missouri-Columbia, School of Law. He has served as executive director of The Missouri Bar since 1985. He also has served as president of the National Association of Bar Executives and a member of its board of directors, as well as chairman of the American Bar Association Division for Bar Services. He is most proud of The Missouri Bar's reputation in providing outstanding programs and activities for Missouri lawyers and Missouri citizens. He also is proud of The Missouri Bar's advocacy for a strong and independent judiciary in Missouri.

David A. Blaner
Executive Director
Allegheny County Bar Association

David is the Executive Director of the Allegheny County Bar Association and the Allegheny County Bar Foundation. He also serves as the CEO of ACBA Services, Inc., the for-profit subsidiary of the Bar Association. He served as Deputy Executive Director of the Bar Association and Bar Foundation from July 1991 to June of 2001. Blaner previously worked as a City Manager for three suburban municipalities in the Pittsburgh area prior to joining the Bar Association. He currently serves as the President-Elect of the ABA Metro Bar Caucus and Treasurer of the Pennsylvania Association of Bar Executives and is a member of the NABE Program Committee. He has held served on numerous NABE and PABE Committees in the past fifteen years. Dave serves on the Board member of the Neighborhood Legal Services Association in Pittsburgh. He is a 1981 graduate of Bethany College and earned his Masters Degree in Public Administration from the University of Pittsburgh in 1982. David is a graduate of Leadership Pittsburgh year XI.

■ Dawn V. Borgeest

Dawn Borgeest is Senior Vice President and Chief Marketing Officer for the United Way of Greater Rochester – consistently ranked among the top ten local organizations in the country. She was named to that position in August 2005, after serving as the President and Chief Executive Officer of the Advertising Council of Rochester for 11 years. The Advertising Council of Rochester provides more than 2 million in social marketing services annually.

Prior to the Ad Council, Borgeest served as Vice President for Marketing and Resource Development at St. Mary's Hospital (a member of Ascension, formerly Daughters of Charity) in Rochester for nearly eight years. Earlier in her career, she served as Vice President of Communications for the United Way of Greater Rochester.

Her professional portfolio also includes stints as a Public Relations and Development Director at a rural hospital in Upstate New York, an Editor of a weekly newspaper, and a freelance consumer-experience researcher and communications strategist and planner. She has taught marketing, business writing, and public relations at Rochester Institute of Technology and St. John Fisher College, both in Rochester, New York. Borgeest has also lectured at local, regional, and national conferences.

In 2006, Borgeest was recognized with the Legacy Award, presented for exceptional commitment to the Advertising Council of Rochester.

In 1995, she was named to the inaugural class of *Rochester Business Journal's* "Forty Under 40," in recognition of her professional achievements and community service.

She received the Matrix Awards from Women In Communications, Inc./Rochester (1997) for outstanding achievement in the field of communications. She was a 2005 Athena Award nominee.

ANN EWART

Senior Director Operations and Human Resources
Allegheny County Bar Association

Biography

Ann Ewart is the Senior Director Operations and Human Resources at the Allegheny County Bar Association in Pittsburgh, Pennsylvania. After graduating from the West Virginia University College of Law in 1980, Ann began her practice working for both the public and private sector in the areas of tax, construction litigation, personal injury, medical malpractice, and products liability in Charleston, West Virginia. In 1996, Ann was appointed as the Director of the ACBA Lawyer Referral Service until 2000 and also began duties as the Director of Human Resources. Ann completed her undergraduate degree at the University of West Virginia before attending law school and also holds an MBA from the Pittsburgh Katz Graduate School of Business. During both college and law school, Ann worked as an EMT and MICP.

Jack D. Lockridge

Executive Director
Federal Bar Association

Biography

Jack D. Lockridge has served as Executive Director of the Federal Bar Association since January 2000. He is also the Executive Director of the Federal Bar Building Corporation and the Foundation of the Federal Bar Association. Prior to joining the Federal Bar Mr. Lockridge was the Vice President for Business and Development at the National Center for Nonprofit Boards in Washington, DC. His move to Washington, DC came after serving as the Associate Executive Director-COO and CFO of the State Bar of Texas for 9 years. From 1966 to 1990, Mr. Lockridge was a banker. His banking career started as a management trainee at First National Bank of Memphis, which would become First Tennessee National Corporation and later First Horizon National Corporation, and concluding as Chairman, President, and CEO of a community bank. Mr. Lockridge has been on 28 nonprofit boards and has served as chair or president of 11 of those. He currently serves on the Board of Directors of the National Association of Bar Executives and the Advisory Board of the National Center for Civic Education. Mr. Lockridge's background makes him a frequent facilitator and presenter.

Dana J. Collier Smith
Assistant Executive Director
Colorado & Denver Bar Associations

Biography

Dana is Assistant Executive Director of the Colorado Bar Association and the Denver Bar Association. Having started at the Bar Associations in 1976 while attending nursery school, Dana has held a number of staff positions from receptionist to her current job as Assistant Executive Director. Her responsibilities include serving as liaison to the CBA & DBA governing bodies, personnel management, meeting and event planning, and Staff Director for the Colorado Bar Foundation.

Dana currently serves on NABE's Board of Directors and was the 2005-2006 Chair of the Sponsorship Committee, and is a former member of the Program Committee.

Known to be an adrenaline junkie, Dana has made over 50 skydiving jumps, raced a Formula Ford car for four years, flown a glider plane, and participated in an aerial combat "dog fight." Her adrenaline fixes now come from being step mom to two boys, and a mom to three beagles. Husband Greg, an attorney and legal publisher, just shakes his head at the thought of what he's gotten himself into.

Bio for:

**Mary L. Corbitt, Executive Director
Monroe County Bar Association, Rochester, New York**

Mary joined the Monroe County Bar Association in 2001. Prior to joining the MCBA, Mary had spent most of her career in health care marketing and public relations, in both hospital settings and for a very large physician association. She has enjoyed this shift from working with physicians to working with lawyers, most rewarding in that she has found the lawyers to be both “enthusiastic and generous in their time and commitment to the Association”.

In her short time at the Bar, Mary, along with her Board of Trustees, Membership Committee, Friends of the Bar and staff, has grown the voluntary Bar membership from 1,826 to over 2,200; including 130 attorney editors from their neighbor across the street at Thomson West.

Under Mary’s leadership, and with the support of her Trustees’, the MCBA is thriving with increased opportunities for their members in the form of educational programs, social activities, and community initiatives. Over 35 committees and sections are the driving force behind the MCBA success, and as the success of the Association grows, so does the commitment and dedication of its members.

Recently, the MCBA relocated its office within the same building but were joined by four civil legal service providers, forming a collaborative new model of a bar association, the bar foundation and the civil legal service providers under one roof; sharing conference rooms and services. To ensure the success of this effort, the six partners launched their first-ever capital campaign to benefit the poor and underserved of the Rochester community, with the building recently renamed – *The Honorable Michael A. Telesca Center for Justice*. Mary is serving as the campaign administrator and in less than 4 months, they have raised \$1M of the \$1.5M goal. This innovation co-location effort was a 20 year vision of the legal service partners that became a reality once the Association and its Foundation agreed to participate.

A Rochester native, Mary and her husband, Dan, have three teenagers.

Emily S. Eastin
Assistant Executive Director
Columbus Bar Association

Emily S. Eastin is the Assistant Executive Director of the Columbus Bar Association. She joined the staff as Director of Communications and Membership of the Columbus Bar in September of 2001. Before joining the Columbus Bar Association, Emily worked at the State Bar of Michigan for three years. Prior to that, she worked as a communication specialist at Central States of Omaha (a health and life insurance company) in Omaha, Nebraska. A proud Cornhusker, Emily attended the University of Nebraska-Lincoln and received a bachelor's degree in Journalism and Mass Communication.

ANN EWART

Senior Director Operations and Human Resources
Allegheny County Bar Association

Biography

Ann Ewart is the Senior Director Operations and Human Resources at the Allegheny County Bar Association in Pittsburgh, Pennsylvania. After graduating from the West Virginia University College of Law in 1980, Ann began her practice working for both the public and private sector in the areas of tax, construction litigation, personal injury, medical malpractice, and products liability in Charleston, West Virginia. In 1996, Ann was appointed as the Director of the ACBA Lawyer Referral Service until 2000 and also began duties as the Director of Human Resources. Ann completed her undergraduate degree at the University of West Virginia before attending law school and also holds an MBA from the Pittsburgh Katz Graduate School of Business. During both college and law school, Ann worked as an EMT and MICP.

Michelle Frazier is Assistant Executive Director for the North Carolina Bar Association. Michelle joined the NCBA staff in March 2001 as Director of Governmental Affairs. As Assistant Executive Director, she continues to serve as a lobbyist for the NCBA and is Vice-Chair of the Governmental Relations Section of the National Association of Bar Executives. Michelle is also a member of the American Bar Association and Wake County Bar Association. She received her B.A. degree from Wake Forest University in 1992 and her J.D. degree from the University of North Carolina at Chapel Hill School of Law in 1996. She resides in Raleigh, North Carolina, with her husband, Steve Petersen, two dogs and one horse.

Stephen P. Gallagher

President, LeadershipCoach.us

sgallagher@leadershipcoach.us

www.leadershipcoach.us.

610-660-0218

Stephen P. Gallagher is a former Director of Law Practice Management for the New York State Bar Association and currently he is president of Leadershipcoach.us, an executive coaching company for attorneys. Since retiring from NYSBA in July 2003, Mr. Gallagher continues to advise bar associations and law firms on strategic planning initiatives to address the changes taking place in the profession. As an executive coach, Gallagher works with management committees to develop Transition/Retirement planning programs.

Mr. Gallagher has over 30-years in working in the profession. He is a regular contributor to professional publications, as well as a frequent speaker on practice management and technology related topics. Steve has written extensively in the areas of strategic planning, leadership, organizational change, knowledge management, and balancing life and work. Many of his writings can be accessed through his website at www.leadershipcoach.us.

Stephen is a member of the Publishing Board of the American Bar Association's Law Practice Management (ABA-LPM) Section. He also was a member of the Planning Task Force for the *Section's Seize the Future III* conference. Stephen and his wife Nancy have been married for 34 years and they have been blessed with five boys.

Stephen is an adjunct faculty member at St. Joseph's University in Philadelphia, PA. He teaches marketing classes to undergraduates and MBA students. Stephen is also a member of the Academic Affairs Committee for Neumann College in Aston, PA. Steve also a volunteer coach for the Catholic Leadership Institute in Malvern, PA.

Stephen holds a B.A. degree from LaSalle University and a M.Ed. Degree in Counseling Education from West Chester University in Pennsylvania, as well as a M.S. in Organizational Dynamics from the University of Pennsylvania.

JOHN GRAHAM

John Graham shipped out on a freighter when he was sixteen, took part in the first ascent of Mt. McKinley's North Wall at twenty, and hitchhiked around the world at twenty-two.

A Foreign Service Officer for fifteen years, he was in the middle of the revolution in Libya and the war in Vietnam. For three years in the mid-seventies, he was a member of NATO's top-secret Nuclear Planning Group, then served as a foreign policy advisor to Senator John Glenn. As an assistant to Ambassador Andrew Young at the United Nations, he was deeply involved in U.S. initiatives in Southern Africa, South Asia and Cuba.

By most measures, he was very successful. But something was missing.

In 1980, a close brush with death aboard a burning cruise ship in the North Pacific forced him to a deeper search for meaning in his life. Now out of the Foreign Service, he began teaching better ways of handling challenge and conflict. Since 1983 he's been a leader of the Giraffe Heroes Project, an international organization moving people to stick their necks out for the common good. The Project finds ordinary people acting with extraordinary courage on a broad range of important issues — then tells their stories to millions of others through the media, and in schools.

Graham is a familiar keynote speaker on themes of leadership, courage, meaning and service. He also leads Giraffe Heroes Project workshops, helping organizations, businesses and individuals handle their challenges more effectively.

Graham has done TV and radio all over the world and articles about him have appeared in major magazines and newspapers. He is the author of *Outdoor Leadership, It's Up to Us* (a mentoring book for teens), and *Stick Your Neck Out – A Street-smart Guide to Creating Change in Your Community and Beyond*. He walks his talk, including today as an international peacemaker, active in the Middle East and Africa.

He has a degree in geology from Harvard and one in engineering from Stanford, neither of which he ever expects to use.

Peggy Gruenke has been with the Cincinnati Bar Association as Director of Membership since May, 2004. In her position, she is actively involved in membership recruitment and retention, member benefits, practice area committees and coordinates member events/meetings. She also manages the membership database and helps maintain the website. Peggy is co-chair of the NABE membership committee and a member of the ASAE and the local chapter, CSAE (Cincinnati Society of Association Executives), contributing as a speaker at monthly meetings. She has a degree in Computer Science from Xavier University and along with her husband, Chris, owned and managed a billiard club in Cincinnati for 5 years.

Peggy is also a Spinning® Instructor, an avid runner and rides for the JDRF Ride to Cure cycling team. She claims that this is how she stays one step ahead of John Norwine!

**ALLAN B. HEAD, EXECUTIVE DIRECTOR
North Carolina Bar Association**

After graduating from Wake Forest University Law School in 1969, Allan served in the US Army as a lawyer in Germany, and in 1973 after leaving service, came to the NC Bar Association in the position of Executive Secretary until 1981. In 1981, he began serving as the executive director of the North Carolina Bar Association and the North Carolina Bar Foundation. Since 1974, he has also been an active member of the American Bar Association and the National Association of Bar Executives, and is currently serving as the President of NABE. Throughout the years, Allan has served his community by serving on the Board of Directors of the YMCA of the USA and as President of the Capital Area (Raleigh) YMCA; he has also served on the Board of Directors of Wachovia Bank and was honored as Executive of the Year by the Southeastern Association of Executives in 2004-2005. In addition to serving as a deacon, elder, Sunday School teacher and youth advisor, he enjoys spending time with his wife of 40 years and five grandchildren by enjoying a variety of outdoor activities and traveling. On Friday nights in the fall, Allan can be heard on the loudspeaker announcing high school football games which he has done for 15 years.

Barry Kolar Bio

Barry Kolar is assistant executive director of the Tennessee Bar Association, a voluntary bar with 9,500 members. He supervises the TBA's web site and other communications vehicles as part of his role as head of the TBA's Communications Circle. Before coming to the association in 2001, Barry worked as an editor and art director at the Charlotte Observer newspaper in Charlotte, N.C. He has also been part owner of a weekly newspaper in Texas and worked in politics in Texas and Washington D.C. Barry holds a B.A in journalism and political science from Baylor University and an M.A. in political science from the University of Tennessee.

Trudy C. Levindofske, CAE

Trudy Levindofske has served as the Associate Executive Director of the Orange County Bar Association since 1989. She holds the professional designation of Certified Association Executive (CAE). She also serves as Managing Editor of *Orange County Lawyer* magazine and directs all of the press relations and communications of the bar association. She is responsible for the Association's annual membership directory.

Trudy is an active member of several professional associations, including: the American Society of Association Executives, the National Association of Bar Executives (NABE), the California Society of Association Executives (CalSAE) and the Executives of California Legal Associations.

She is the Chair of Administration & Finance Section of the NABE, and serves on the CalSAE legislative committee. She has been honored by the NABE Communications Section for excellence in public relations.

She earned her Bachelor of Arts in Communications with honors from California State University, Fullerton.

Jack D. Lockridge
Executive Director
Federal Bar Association

Biography

Jack D. Lockridge has served as Executive Director of the Federal Bar Association since January 2000. He is also the Executive Director of the Federal Bar Building Corporation and the Foundation of the Federal Bar Association. Prior to joining the Federal Bar Mr. Lockridge was the Vice President for Business and Development at the National Center for Nonprofit Boards in Washington, DC. His move to Washington, DC came after serving as the Associate Executive Director-COO and CFO of the State Bar of Texas for 9 years. From 1966 to 1990, Mr. Lockridge was a banker. His banking career started as a management trainee at First National Bank of Memphis, which would become First Tennessee National Corporation and later First Horizon National Corporation, and concluding as Chairman, President, and CEO of a community bank. Mr. Lockridge has been on 28 nonprofit boards and has served as chair or president of 11 of those. He currently serves on the Board of Directors of the National Association of Bar Executives and the Advisory Board of the National Center for Civic Education. Mr. Lockridge's background makes him a frequent facilitator and presenter.

Kathryn Grant Madigan

KATHRYN GRANT MADIGAN, partner and founder of the Elder Law Group at Levene Gouldin and Thompson, graduated Phi Beta Kappa from the University of Colorado and received her JD from the Albany Law School of Union University. Kate is Secretary of the New York State Bar Association, past Chair of the State Bar Elder Law Section and past President of the Broome County Bar Association. She is a member of the National Academy of Elder Law Attorneys, a Fellow of the American College of Trust and Estate Counsel and recognized as one of America's Best Lawyers. A noted lecturer on estate, tax and long term care planning, as well as the legal and psycho/social consequences of aging, Kate's practice is devoted to Trusts, Estates and Elder Law.

**CATHY MAHER, EXECUTIVE DIRECTOR
Dallas Bar Association**

Cathy Maher graduated from the University of Arkansas with a B.A. in English. She began her career with the Dallas Bar Association in 1978 as an Interviewer in the Lawyer Referral Service. Following that position, she became the Membership Director, and then served as the Executive Director of the Dallas Bar Foundation for eight (8) years. She was promoted to Associate Executive Director in 1990, and became the Executive Director of the Dallas Bar in 1995 and has now worked directly with 12 bar presidents. She currently oversees a \$2.7 million budget and a \$1 million budget of the Volunteer Attorney Program, 20 employees, an historic building with a 20,000 square foot addition, a catering service, and a four-story underground parking garage. Cathy has also been a member of NABE since 1985.

Rae Jean McCall

Biographical Information

Rae Jean McCall serves as the executive director of the Kansas City Metropolitan Bar Association, a position she has held since January, 2001. Previous to this, she held positions as the Director of the Technology Center System for the State of Oklahoma, Dean of the National College of Advocacy for the Association of Trial Lawyers of America, and Executive Director of the Arkansas Institute for Continuing Legal Education. Rae Jean McCall has a BS Degree in Marketing Education from Oklahoma State University, a MS Degree in Education Administration from the University of Central Oklahoma and a Ph.D. in Adult and Continuing Education from the University of Oklahoma. She is married to Brigadier General (ret) Daryl K. McCall and has one son, Robert, who is a freshman at Missouri Western State University.

Colleen J. McManus, SPHR

Colleen J. McManus is the Senior Director of Human Resources (HR) for the State Bar of Arizona. She has 25 years of experience in human resources management and has obtained the highest level of certification as a Senior Professional in Human Resources (SPHR).

Colleen has worked in a variety of HR management capacities in the private, public and non-profit sectors. She has also provided HR and management consulting services to other organizations and appeared as an expert witness in employment matters. In recognition of her achievements, she has received a number of awards, including three Arizona Governor's Awards, for outstanding HR programs.

Colleen is an active leader in the HR field. She is a former President and Director of the Personnel Testing Council of Arizona. She is currently a member of the Society for Human Resource Management and its Phoenix chapter. Colleen is actively involved in the National Association of Bar Executives and currently serves as Treasurer of its Administration & Finance Section. She is also an active member of the State Bar of Arizona's Committee on Persons with Disabilities in the Legal Profession. She is regularly invited by a number of organizations to provide articles and presentations on HR and management topics.

An avid musician in her spare time, Colleen can frequently be found performing in chamber groups, university and church settings in the metro Phoenix area.

Lincoln Mead - A Modest Biography

Born under the crushing burden of the ethnic diversity of Swedish and Irish parents, Mr. Lincoln Mead has transcended 'caucasian' and is often described as being translucent. He has survived his grandmother's patented "Pimp-Slap" therapy for his Tourettes Syndrome and was allowed to mingle with regular kids in the public schools systems of Utah and Oregon where he excelled at wino rolling, sullen speech and 3 Card Monte. After successfully completing public school, obtaining his graduation certificate and avoiding any felony convictions he joined the military under the mistaken assumption that he could get out from under his mother's oppressive discipline. He served for seven years and emerged, not just a decorated combat veteran, but a vicious though reliable bookie; a master of the hypnotic and alluring nose flute; and a gourmand of 3 minute pasta dishes which he miraculously cooks in only 60 seconds.

Mr. Mead brings an astonishing range of job experiences to his presentations having worked as a salmon de-boner, deep forest tree marker, short order cook, runway model oilier; bartender and confrontational process server. For the past 13 years his passion for problem solving has driven him to delve deeply into the number two source of all human aggravation: technology. Starting with the design, installation and implementation of credit union turn-key systems and quickly moving on to technology product design he then helped in the creation of a local Internet Service Provider ArosNet. At the request of the Utah State Bar, Mr. Mead agreed to leave ArosNet and combine his love of the problem solving of technology questions with the number one source of human aggravation and problem generation: Lawyers.

As the IT Administrator for the Utah State Bar he has developed the Bar's first website and seen it through several iterations; implemented a program to assist members of the Bar for getting answers to technology questions and has helped arrange for technology partnerships for the member benefits program such as online CLE. He is currently working to create interactive communications tools for Bar sections and working with the courts and state offices to help get technology tools and information to members of the Bar and the public.

Other projects have dealt with the outsourcing of the Bar's telecommunications system to a VoIP based service provider and the migration of the legacy membership management system to the new hosted BarAlliance system.

In his spare time Mr. Mead serves as an adjunct professor at the Salt Lake Community College where he teaches Technology Essentials for Paralegals. This exciting topic contains such paralegal skills as advanced solitaire and eBay manipulation strategies; repetitive strain injury reporting and compensation tactics and spike heel combat techniques.

His hobbies include composing symphonies for the castenettes and maracas; and expanding his collection of Marcel Marceau records.

He currently lives in Salt Lake City Utah where he and the startlingly Welsh wife he imported from Napa California work to teach their three sons War, Plague, and Pestilence the fine Celtic arts of knee-capping, revenue collection and brogue generation.

Terrie Minniti has been a member of NABE since 1999. She is the Assistant Executive Director of the Cincinnati Bar Association with primary duties involving finances, management, and facility management. She graduated from the University of Cincinnati with a Bachelor of Science degree, majoring in Accounting. She has worked for the CBA since 1996. Greatest accomplishment – working with John Norwine for 11 years!

Biography

Linda Oligschlaeger Membership Services Director The Missouri Bar

Linda Oligschlaeger is the Membership Services Director at The Missouri Bar. Her areas of responsibility include: assisting Missouri Bar members with law practice management needs by providing telephone consultations, information, and educational opportunities; responsible for the development and oversight of The Missouri Bar's award-winning Solo and Small Firm Conference that attracts nearly 900 lawyers annually; administrator of the Fee Dispute Resolution and Complaint Resolution Programs; oversees the development and operation of MoBar Net, a statewide subscription service for Missouri lawyers; and develops member benefits and services programs for The Missouri Bar. Linda was responsible for the development of The Missouri Bar's Mentoring Program.

Linda is an honors graduate of Columbia College with a B.S. in Business Administration with an emphasis in business management and psychology. Before joining The Missouri Bar, Linda was a department coordinator for a county prosecutor's office. Prior to that, she was an assistant manager of a financial institution for a number of years.

Denny L. Ramey, CAE
Executive Director
Ohio State Bar Association

Denny L. Ramey has been with the Ohio State Bar Association for 27 years - 21 of them as executive director. He has a total of 34 years experience in association management having been with the Ohio Society of CPAs and the Engineers' Foundation of Ohio prior to joining the OSBA staff. He serves on the boards of several OSBA-affiliated organizations (three of which are general, for-profit companies).

"DR" has been a member of NABE since 1980 and he has served on most of its committees. He is presently a member of the NABE program committee. In August 2006, Denny received NABE's Bolton Award for Professional Excellence.

Ramey has a BBA from Ohio University, an MBA from Capital University and is a CAE. He was a member of the Executive Advisory Board of Ohio University's College of Business and a member of the Advisory Board of The Greenbrier.



Nancy Michael Roberson has been the Executive Director of the Mecklenburg County Bar and the Mecklenburg Bar Foundation since June of 2003.

Prior to this position, Nancy was Senior Vice President for External Affairs at the Thompson Children's Home from June of 1996 to 2003. Her responsibilities included supervision of Development, Volunteer Services, Alumni Relations, Government Relations, Donor Research, Public Relations and Marketing.

From January 1995 to June of 1996, she was Assistant Dean for External Relations at the University of North Carolina School of Law, and before that a Major Gifts Officer and Assistant Director of the Annual Fund at Duke University for over four years.

Nancy, a native Charlottean, --whose family has lived in Lincoln County, NC for over 200 years--"lives in the country" near Iron Station in a house her family built on a favorite hill overlooking a creek on her grandparents' farm. Her family includes her husband, David, two sons and one daughter.

A summa cum laude graduate of the University of North Carolina at Chapel Hill in 1979, Roberson earned an M.S. in Counseling there in 1982 and a M.S. in Vocational Evaluation from East Carolina University in 1984.

Susan W. Sowards



has been the Executive Director of the Nashville Bar Association since June 1998. In addition, she serves as President of the Nashville Conflict Resolution Center and Director of the Nashville Bar Foundation. She is a member of the ABA Standing Committee on Lawyer Referral and Information Service. She is a member of the Nashville Rotary Club. She was previously the Director of the Fayette County Bar Association in Lexington, Kentucky, from 1981 to 1998. She received a Bachelor's Degree from Michigan State University, a Masters of Science in Library Science from the University of Kentucky, and her law degree from the University of Kentucky College of Law. She was licensed as a member of the bar in Kentucky in 1979. In 2004 she appeared on a panel discussion for the National Conference of Bar Presidents at the Mid-Year Meeting to discuss the advantages of online surveys and on a panel discussion for the National Association of Bar Executives at the Annual Meeting to discuss sources of non-dues revenue. She lives on two acres in south Nashville with her husband, in a home shared by two Bernese Mountain Dogs, a chinchilla, a Jungle Carpet Python, and four koi fish.

MARK A. TARASIEWICZ

Mark A. Tarasiewicz is Director of Communications for the 13,000-member Philadelphia Bar Association. He is currently President of the 400-member Philadelphia Public Relations Association, and is an Adjunct Professor of Public Relations in the Graduate Program at Temple University.

Mark directs the Philadelphia Bar Association's external and internal communications, including its public relations program and the Association's printed and electronic communication vehicles: *The Philadelphia Lawyer*, the Association's quarterly magazine; the *Philadelphia Bar Reporter*, its monthly newspaper; the annual *Legal Directory*; the PhiladelphiaBar.org Web site; the *Bar Reporter Online* and *YLD EZine* e-newsletters; and the Association's Podcasting Center, List Serve Network and Discussion Forums. Mark has been with the Philadelphia Bar Association since 1995, and previously served as the Association's Senior Public Relations Associate. Prior to joining the Association, he was Managing Editor of the *Pennsylvania Law Journal*, and a Reporter for *The Legal Intelligencer*, the oldest law journal in America.

Mark holds a Bachelor of Arts degree in Journalism from Temple University. He has lectured for the American Society of Association Executives, the National Association of Bar Executives, the Public Relations Society of America and the Delaware Valley Law Firm Marketing Group. He is a recipient of PPRA's Fast Track Award, as well as a two-time recipient of the NABE Luminary Award.

Marilyn J. Wellington, Esq. has been the executive director of the Massachusetts Bar Association since December 2005. Prior to serving as executive director, she worked as a management consultant for the National Center for State Courts in Denver, Colo. working to enhance and improve court administration and operations. Prior to serving as a consultant, Wellington built the majority of her distinguished career in Massachusetts. She served as the court administrator for the Boston Municipal Court Department from 2003 to 2004; as chief of staff for Massachusetts Trial Courts from 2001 to 2003; as director of the Trial Courts Judicial Institute from 1997 to 2001; and as an adjunct professor of law at Suffolk University Law School from 1999 to 2002. Prior to this, she acted as legal counsel to the Massachusetts Department of Mental Health in various capacities from 1991 to 1997.

Wellington's other professional affiliations include the American Bar Association, the National Association of Bar Executives, the Massachusetts Bar Foundation, the American Society of Association Executives, the Boston Bar Association and the National Association for Court Management. She was admitted to the bar in 1991. She received a J.D. from the New England School of Law in 1991 and a B.A. in Music Education from Emmanuel College in 1983.