

# NABE-News

OF BAR EXECUTIVES

Thursday, March 17, 2005



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## CALENDAR from [www.nabenet.org](http://www.nabenet.org)

### NABE Board of Directors Meeting

When: April 8-10, 2005

Where: Memphis, TN

### NABE/NCBP/NCBF Annual Meeting

When: August 2-4, 2005

Where: Chicago, IL

## ANNOUNCEMENTS

**DEADLINES APPROACHING!** The nomination deadline for the LexisNexis Community & Educational Outreach Awards is tomorrow, Friday, March 18; the deadline for Bolton Award and Partners in Success nominations is April 1. You can download nomination forms from NABE's web site, [www.nabenet.org](http://www.nabenet.org).

Also, if you are interested in serving as NABE's delegate to the ABA House of Delegates, please contact Jill Werner ([wernerj@staff.abanet.org](mailto:wernerj@staff.abanet.org)) by April 1. The delegate must be a regular member of NABE and a lawyer-member of the ABA. The delegate will be selected by the NABE Board of Directors at its April 8-9 board meeting.

**NABE ELECTION:** The following have filed petitions for the upcoming NABE Election:

Vice President	Larry Buxbaum, Executive Director of the Hennepin County Bar Association or Ev Sullivan, Executive Director of the Lancaster Bar Association
Treasurer	David Blaner, Executive Director of the Alleghney County Bar Association or Susan Lengal, Executive Director of the Akron Bar Association
Secretary	Rod Wegener, Chief Financial Officer, Oregon State Bar
Local Bar Delegate	Carolyn Witt, Executive Director of the New Haven County Bar Association
State Bar Delegate	Dana Collier Smith, Assistant Executive Director of the Colorado Bar Association
At-Large Delegate	Tim Hazen, Executive Director of the Connecticut Bar Association

You can learn more about the candidates on NABE's web site (or email me and I'll give you the real scoop!) Election ballots will be mailed on April 15.

**BAR MEMBER SERVICES FORUM:** The Bar Member Services Forum (formerly the Law Office Economics & Management Forum) has launched a new listserv, which is available to forum members to exchange ideas, request assistance, and kick around ideas or issues relating to member benefits and services. If you'd like to join this forum and be a part of the listserv, contact Maria Johnson at [johnsonmaria@staff.abanet.org](mailto:johnsonmaria@staff.abanet.org).

**BAR ACTIVITIES INVENTORY:** The ABA Division for Bar Services will be sending out the Bar Activities Inventory soon. Although it's long, please take the time to complete it. You'll find out it was worth it when an officer or board member asks: "What do other bar associations do?" You'll have the answer at your fingertips with the Bar Activities Inventory, plus you'll get a discount on the purchase price if you complete the survey!

**CSE RETREAT:** The CSE Retreat drew 57 executive directors, 12 more than the stated cutoff! As usual, the liveliest discussions took place with the case studies, where we were able to solve all the world's (or at least the bar association's) problems in two hours. In the afternoon, Terrence Hutton, senior and founding partner of the law firm Howe & Hutton, Ltd. in Chicago, led a session on whether executive directors should have a written employment agreement and if so, what it should contain. The vast majority of EDs present did not have a written employment agreement and there was discussion on whether a written agreement is needed. (Mr. Hutton says "yes", but several EDs disagreed with him.) The retreat ended with some hilarious role-playing as EDs tried to set boundaries with their officers and boards. In Helen McDonald's words (borrowed from Nancy Reagan), "just say no!"

Thanks to Dave Blaner, chair, and Chris Manos, vice chair, of the CSE Committee for their leadership in putting together this retreat. Thanks also to the CSE Committee members for their work: Brant Bittner, Judy Edwards, Allan Head, Jeannine McCoy, Helen McDonald, Robert Paolini, Susan Soward, Carrie Witt, Amy Patterson, Kimberly Coleman, Barbara Kittrell, Mary Guthrie, Yvonne McGhee, Sheree Swetin, Glenda Sharp, Eric Mann, Beth Carmichael, John Wililams, and Jeffrey Alderman. It was great!

**BAR LEADERSHIP INSTITUTE:** Michael Brandwein spoke on "The Successful Leader" at Thursday's opening program and luncheon. He noted that the first thing potential volunteers want is input that makes a difference; people will sign up for something that's exciting and bold. He then imparted what he called his "Rules of Ray":

- Recognize bold ideas
- Praise, protect and model this type of thinking
- Participation principle: People take better care of things they create

Our job as leaders is to ask the "Seven for Success":

- They're really going to do something about THAT?
- It can't be done.
- This is scary.
- We've never done this before.
- Are they on medication?
- What's the bar association doing messing with that?
- That would be huge. That would change the world as we know it.

And then create an environment to think and talk about bold ideas and goals and provide support to reach those goals.

Next week: Dadie Perlov on governance and tips from Michael Sheehan on communicating your association's message!

# Happy St. Patrick's Day!

In honor of St. Patrick's Day (I hope you're wearing the green today!), a quiz, since the Thanksgiving one was so popular:

1. "Erin Go Bragh," a phrase heard often on St. Patrick's Day means:
  - a) I Love Ireland
  - b) Ireland Forever
  - c) Brave and Free
  - d) Ireland, My Home
2. The Blarney Stone is located near this town:
  - a) Dublin
  - b) Wexford
  - c) Cork
  - d) Waterford
3. This Nobel Prize-winning Irish poet and playwright was senator of the Irish Free State from 1922 to 1928:
  - a) George Bernard Shaw
  - b) James Joyce
  - c) Jonathan Swift
  - d) William Butler Yeats
4. This film, shot in Ireland in 1952, was directed by John Ford:
  - a) Ryan's Daughter
  - b) The Quiet Man
  - c) The Dead
  - d) The Informer
5. Traditional Irish music has found an international audience with the popularity of such Celtic bands as:
  - a) The Chieftains
  - b) The Lads
  - c) Shannon Rovers
  - d) Sweet Honey in the Rock
6. The current prime minister of Ireland is:
  - a) Frank McCourt
  - b) Ian Dunkirk
  - c) Bertie Ahern
  - d) Gerry Adams
7. With 27,136 square miles of land, the Republic of Ireland is approximately half the size of this U.S. state:
  - a) Montana
  - b) California
  - c) Louisiana
  - d) Arkansas
8. Today, this number of Americans trace their ancestry to Ireland:
  - a) 10 million
  - b) 25 million
  - c) 40 million
  - d) 65 million



9. There are three states in which Irish is the leading ancestry group. Which of these states is not among those three:
- a) Delaware
  - b) Tennessee
  - c) New Hampshire
  - d) Massachusetts
10. How many cities in the U.S. share their name with Ireland's capital, Dublin?
- a) 5
  - b) 7
  - c) 9
  - d) 11

Answers next week!