

# NABE-News

OF BAR EXECUTIVES

Thursday, May 12, 2005

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## CALENDAR

from [www.nabenet.org](http://www.nabenet.org)

### NABE/NCBP/NCBF

#### Annual Meeting

When: August 2-4, 2005

Where: Chicago, IL

### NABE/NCBP/NCBF

#### NABE Communications

#### Section Workshop

When: September 28 -

October 1, 2005

Where: Orlando, Florida

## ANNOUNCEMENTS

**KUDOS TO:** The State Bar of Arizona, whose web site won “Best Association Web Site” in the Webby’s People’s Voice Awards. The awards program, in its ninth year, is considered the leading international honor for excellence in web design, creativity, and usability.

**CHECKLIST OF THINGS TO DO:** If you’re like me, you have lists of things to do lying everywhere. Well, here’s your list of things to do for NABE:

- Complete the Bar Activities Inventory.** This is an invaluable source of data, especially when you get that inevitable question from your board: “What do other bar associations do in (pick the area)?” As an added incentive, all bars that participate in the inventory will be entered into a drawing for a free registration to the 2006 Bar Leadership Institute. The inventory is easy to complete online; if you need the link sent to you, contact Joanne O’Reilly at [oreillyj@staff.abanet.org](mailto:oreillyj@staff.abanet.org) or 312/988-5348.
- Complete the NABE Compensation and Benefits Survey**, which you should have received this week. It, too, is a wonderful source of information on benefits and salaries offered by bar associations of various sizes throughout the country.
- Apply for a scholarship to the Chicago Annual Meeting.** This is a great opportunity for those of you who have been unable to attend NABE meetings because of your bar’s finances. May 16 is the deadline to complete and return the one-page application.
- Vote in the NABE Election** by May 16.
- Register for the Chicago Annual Meeting** in August. Go to [www.nabenet.org](http://www.nabenet.org) and click on the link to register online.
- Send or email your picture** to Jill Werner ([wernerj@staff.abanet.org](mailto:wernerj@staff.abanet.org)) or Maria Johnson ([johnsonmaria@staff.abanet.org](mailto:johnsonmaria@staff.abanet.org)) for the NABE Pictorial Directory. Don’t make me come after you!
- Make plans to attend the NABE Communications Section Workshop**, September 28-October 1 at the Hilton in Walt Disney World™ Resort in Orlando, FL, or the **19th Annual State Legislative Workshop**, November 7-9, in Austin, Texas. For the Communications Section Workshop, call Hilton Reservations at 800/548-8690 to

get the group hotel rate of \$169 (good for three days before and three days after the meeting.) and check the section's website ([www.abanet.org/nabe/nabecomm/htm](http://www.abanet.org/nabe/nabecomm/htm)) for more information or to register. You can make hotel reservations at the Doubletree Guest Suites for the State Legislative Workshop by calling 512/478-7000 or 800-HILTONS or going to [www.austinsuites.doubletree.com](http://www.austinsuites.doubletree.com). Contact Jill Werner or Maria Johnson for registration information.

**OFFER FROM ABA CAREER COUNSELING CENTER:** The ABA Career Counseling Center is offering bar association members a limited-time special discount of \$30 off the public rate on ABA Resume Reviews. For each of your members who utilizes the service, the Center will return \$20 of the sale price to your bar association! The specially priced reviews are \$95 and are conducted by a Legal Career Counselor from the ABA Career Resource Center. The confidential assessment addresses five issues: visual presentation, accuracy, organization of information, persuasive quality, and overall presentation. Participants receive grades in each area. They also gain substantive comments and suggestions for upgrading their resumes' effectiveness. As a bonus, a career counselor will email revised resume to those submitting them electronically in .doc or .rtf format.

If you're interested, contact Jill Eckert McCall (312/988-6215 or [careers@abanet.org](mailto:careers@abanet.org)) for your bar association's discount code. For additional information about the Career Counseling Center, go to [www.abanet.org/careercounsel](http://www.abanet.org/careercounsel).

**BOOK CLUB:** We're trying something a little different at the Annual Meeting in Chicago. It's a harebrained idea of mine that the Program Committee is letting me do to "humor" me. The idea sounds simple: select a management book, invite any and all NABE members to read it, and then have a discussion at an upcoming meeting of the principles/ideas in the book and how they may be applied to a bar association.

The book we've selected is Leadership Jazz by Max DePree. For those of you interested, you can order the book from amazon.com. We'll have a table reserved at the Wednesday breakfast for a discussion. A description of the book says,

"Leadership in the workplace, says Max DePree, is like playing jazz; it's more an art than a science. Today's successful managers are attuned to the needs and ideas of their followers and even step aside at times to be followers themselves. As a result, they spark vitality and productivity from their work force. They cultivate communication and spontaneity, diversity and creativity, and the unique potential of every person in the organization to contribute to the success of the team. In Leadership Jazz you'll learn

- How to hold people accountable but still give them space to make mistakes.
- How to balance the needs of your employees with those of the company.
- How to inspire change and innovation and maintain a sense of stability.
- How to practice the art of delegation.
- How to work constructively with creative people.
- How to assess candidates for senior positions."

De Pree is chairman emeritus of Herman Miller, Inc., a member of Fortune magazine's National Business Hall of Fame, and a recipient of the Business Enterprise Trust's Lifetime Achievement Award. He has served on the boards of Fuller Theological Seminary, Hope College, and Words of Hope. De Pree is also a member of the advisory board of the Peter F. Drucker Foundation for Nonprofit Management. His leadership insights are expressed in his books, Leadership is an Art, Leadership Jazz, Leading without Power, and Called to Serve.