



RULE OF LAW
SYMPOSIUM: A PLAN FOR ACTION
September 16-17, 2006, The Westin Hotel, Chicago, Illinois

BIOGRAPHICAL DETAILS

- **Welcome Remarks**

Francis Neate

Francis Neate qualified as a solicitor in 1966 and became a partner in Slaughter and May in 1972. He retired in 1997 and joined Schroders as Group Legal Adviser. In 2004 he became Of Counsel to Kirkland & Ellis. He has spent all his working life as an international legal practitioner in a variety of fields.

He was born in 1940 and educated at St. Paul's School in London, Oxford University (BA in Jurisprudence) and the University of Chicago (J.D.).

He has been involved in the management of the IBA almost continuously for more than 20 years, including as Chair of the Banking Law Committee, Chair of the Section on Business Law, Treasurer of the IBA and now President.

He has been married for over 40 years and has four children and four grandchildren. The rumour that he is fanatical about cricket, is completely false.

Lunch – Keynote Address

The Rt. Hon The Lord Goldsmith QC, HM Attorney General

Lord Goldsmith QC was appointed on 11 June 2001 as Her Majesty's Attorney General.

The Attorney General, assisted by the Solicitor General, is the chief legal adviser to the Government. The Attorney General has overall responsibility for the Treasury Solicitors' Department, superintends the Director of Public Prosecution as head of the Crown Prosecution Service (CPS), the Director of the Serious Fraud Office (SFO), Revenue and Customs Prosecutions Office and the Director of Public Prosecutions in Northern Ireland. The Law Officers answer for these Departments in Parliament. The Attorney General has public interest functions such as for contempt of court issues in which his responsibility is as guardian of the public interest.

Peter Goldsmith was born and brought up in Liverpool. He went to Quarry Bank High School/Comprehensive there before reading law at Gonville & Caius College Cambridge taking a double first class honours degree. After a Master's Degree at University College London he was called to the Bar, Gray's Inn in 1972. He then practised from Fountain Court Chambers in London. He was appointed Queen's Counsel in 1987. He has judicial experience, sitting as a Crown Court Recorder since 1987 and a Deputy High Court Judge since 1994. He was created a Life Peer in 1999, and a Privy Counsellor in 2002.

In 1995 he was Chairman of the Bar of England and Wales. He has also held a number of posts in international legal organisations including Council Member of the International Bar Association and the Union Internationale des Avocats. From 1998 until his appointment as Attorney General he was co-Chairman of the IBA's Human Rights Institute. Between 1997 and 2000 he was Chairman of the Financial Reporting Review Panel, an independent public body responsible for enforcing financial reporting standards. In 1997 he was elected to membership of the American Law Institute and made a member of the Paris Bar.

In 1996 he founded the Bar Pro Bono Unit of which he was Chairman until 2000 and remains President.

He was the Prime Minister's Personal Representative to the Convention for the European Charter of Fundamental Rights.

Lord Goldsmith is married with four children and lives in London.

- **Track 5: Environment Issues and Rule of Law in a Global Village**

Tom Burke, CBE, Environmental Policy Advisor, Rio Tinto

Tom Burke is currently an Environmental Policy Adviser to Rio Tinto plc and a Visiting Professor at Imperial and University Colleges, London. He is a member of the London Sustainable Development Commission and serves on the boards or advisory boards of a number of environmental and other organisations. He is Chairman of the Editorial Board of ENDS magazine. He has recently been appointed to Chair an Independent Review of Environmental Governance in Northern Ireland.

He was a member of the Council of English Nature, the statutory advisor to the British Government on biodiversity from 1999 - 2005. During 2002 he served as an advisor to the Central Policy Group in the Deputy Prime Minister's Office. He was Special Adviser to three Secretaries of State for the Environment from 1991-97 after serving as Director of the Green Alliance from 1982-91. He is the co-chairman of the Anglo-German Environment Forum.

He has been a professional environmentalist for 32 years and was formerly Executive Director of Friends of the Earth and a member of the Executive Committee of the European Environmental Bureau 1988-91. He was the Secretary-General of the Bergen 1990 Environment NGO Conference 1988-90.

He has served on a number of Government appointed bodies including the National Committee for European Year of the Environment and the Waste Management Advisory Council. From 1992-96 he was a member of the Overseas Advisory Committee of Save the Children Fund. He was a member of the Board of the World Energy Council's Commission 'Energy for Tomorrow's World' 1990-93.

In 1993 he was appointed to United Nations Environment Programme's 'Global 500' roll of honour. In 1997, he was appointed CBE for services to the environment. He was awarded Royal Humane Society testimonials on Vellum (1968) and Parchment (1970)

He has lectured, written and broadcast extensively on environmental matters and is the co-author of a number of books including 'Green Pages' (Routledge, 1988), 'The Green Capitalists' (Gollancz, 1987) and 'Ethics, Environment and the Company' (IBE, 1990).

- **Track 4 – Corporate Responsibility**

John Hall, Manager Corporate Relations, Rio Tinto Plc

John Hall is responsible for the company's global Corporate Social Responsibility and Stakeholder Engagement programme. The programme includes partnerships with thirteen non-government organisations in the areas of biodiversity, education, indigenous affairs and human rights. John is a lawyer with extensive experience in government at Federal and State levels, including six years as Chief of Staff to a senior Minister in New South Wales. Prior to joining Rio Tinto in 1999 he was Chief Executive of Australian Legal Resources International, an NGO specialising in legal and government infrastructure, with projects in the Middle East, Caribbean, South East Asia and the Pacific.

Rio Tinto operates in more than 20 countries and has 36,000 employees. With nearly 90% of the groups assets in Australia, the US and Canada, it also has interests in South America, Africa, Indonesia and Europe.

Robert Shanks, Vice President, General Counsel & Secretary, Raytheon

Robert B. Shanks is vice president, legal, for Raytheon Washington Operations and vice president, general counsel and secretary for Raytheon International Inc. He is responsible for supporting Raytheon's international growth strategy, assuring international legal and regulatory compliance, and providing international legal expertise from Raytheon's Washington office that can be applied across the company's businesses. He also oversees legal operations for Raytheon Systems Limited in the U.K., Raytheon Australia, and Raytheon Canada Limited.

Prior to joining Raytheon, Shanks served from 2000-2002 as vice president and assistant general counsel for Nextel Communications Inc. In this role, he was responsible for international legal matters, including acquisitions and divestitures in Asia and Latin America and preparing for an initial public offering. Prior to joining Nextel, he served from 1995-2000 as a partner in the Washington, D.C. office of Morrison & Forester and, for two years, in Morrison's Hong Kong office, specializing in international project finance, privatizations and other complex international transactions.

Shanks began his legal career with law clerkships to Justice William J. Brennan, Jr., U.S. Supreme Court (1976-1977), and Judge Edward A. Tamm, U.S. Court of Appeals, D.C. Circuit (1975-1976). He served as Deputy Assistant Attorney General, Office of Legal Counsel, U.S. Department of Justice (1981-1984), and as Vice President and General Counsel for the Overseas Private Investment Corporation (OPIC) (1985-1987). Following his government service, he practiced law in Washington, D.C. as a partner in Sidley & Austin (1987-1991) and Latham & Watkins (1991-1995) before moving to Morrison & Foerster to lead their international project development and finance practice. He has written and spoken extensively in the areas of international project finance, investment and trade.

He currently serves on the Board of Directors of the International Law Institute.

Carl Belding, Senior Vice President and Chief Legal Officer, Nokia Corporation

Carl Belding graduated with LL.M. and MBA degrees from the University of Stockholm in 1979. He thereafter worked at the Directorate for Competition Law (DGIV) at the Commission of the European Communities in Brussels, Belgium and the United Nations Institute for Training and Research (UNITAR) in New York. In 1981 Mr. Belding obtained an LL.M. degree from New York University School of Law and started working in the IBM law department at corporate headquarters in Armonk, New York. At IBM he held a number of positions in the IBM law department in the United States and Europe, the last one as Assistant General Counsel Vice President, Sales & Distribution being responsible for IBM's legal department outside of the United States. In January of 2006 Carl Belding became Chief Legal Officer at Nokia Corporation, located in Helsinki, Finland.

Mr. Belding is a member of the New York State Bar and is Vice Chair of the IBA Corporate Counsel Forum.

Kate O'Leary, Senior Counsel for Litigation and Legal Policy

Kate Oberlies O'Leary is Senior Counsel - Litigation & Legal Policy for the General Electric Company in Fairfield, CT. After graduating from Yale University and Yale Law School, she served as law clerk to Judge Morris E. Lasker of the U.S. District Court for the Southern District of New York. Prior to joining GE in 2002, she was an associate with the law firm of Weil Gotshal & Manges and a partner at Schlam Stone & Dolan in New York, where her practice focused on white-collar criminal defense, government investigations and complex civil litigation. Mrs. O'Leary manages government investigations, significant litigation, and internal investigations for GE worldwide. Her responsibilities at GE also include drafting and implementation of GE compliance policies. She is also part of the cross-functional team responsible for GE's annual corporate citizenship report.

Regine N. Zuber, Vice President & Associate General Counsel, Turner Broadcasting System, Inc.

Regine Zuber is Vice President & Associate General Counsel for Turner Broadcasting System, Inc. which includes CNN, the Braves and the entertainment networks (Cartoon Network, TBS, TNT, TCM, Court TV). She is responsible for management and oversight of Turner's employment matters and brand management matters, including advertising and commercial clearance, marketing and promotions, and trademarks and domain names. She is also responsible for the administration and oversight of the Company's Standards of Business Conduct Compliance Program. Before joining Turner in December 1999, Regine worked in-house as an employment lawyer for Federated Department Stores and in private practice, specializing in management side employment discrimination and labor law. She graduated from Duke University and from the University of Pennsylvania Law School.

Robert S. Rivkin, Vice President and Deputy General Counsel – Litigation and Government Affairs, Aon

Robert S. Rivkin is a vice president of Aon Corporation and deputy general counsel for litigation and government affairs. He is responsible for all Aon litigation in the Americas as well as brokerage regulation, insurance company regulation and government relations.

Before joining Aon in February 2004, Rivkin served as general counsel of the Chicago Transit Authority, where he supervised all legal matters including public finance, contracts, labor and employment, real estate, construction, procurement and litigation from 2001 to 2004.

Previously, Rivkin served as a litigation partner at the Chicago law firm Schiff Hardin & Waite, as legal policy director for the city of Chicago and as an assistant U.S. attorney for the Northern District of Illinois. Rivkin also has worked at government agencies in London and Brussels, Belgium.

Rivkin clerked for Judge Joel M. Flaum of the U.S. Court of Appeals for the 7th Circuit. He is a magna cum laude graduate of Harvard College and received his law degree from Stanford Law School, where he served on the law review.

Rivkin is a member of the Chicago Inn of Court, the Economic Club of Chicago, and the Chicago Council on Foreign Relations. He is also a director of the Illinois Chamber of Commerce and a fellow of Leadership Greater Chicago.

Nancy Anderson, Vice President and Deputy General Counsel, Microsoft Corp.

Nancy Anderson is vice president and deputy general counsel for Microsoft Corp.'s Law and Corporate Affairs Group. Based in Redmond, Wash., Anderson manages all of the company's legal and government affairs activities outside the United States as well as its worldwide enforcement actions against illegal spam, virus attacks and intellectual property theft. She is responsible for the work of 300 employees in more than 30 countries. Anderson's 12-year career at Microsoft began in the European headquarters in Paris, where she managed the European anti-piracy program.

Before joining Microsoft, Anderson practiced civil rights and employment discrimination law in a Chicago-based law firm, and held positions in financial services companies in Illinois and Milan, Italy.

Anderson graduated cum laude from Harvard Law School and summa cum laude with a Bachelor of Arts degree from St. Olaf College. She serves as chair of the executive board of the Trade Development Alliance of Greater Seattle, and is on the board of trustees for St. Olaf College.

Gloria Santona, Executive Vice President, General Counsel and Secretary of McDonald's Corporation

Gloria Santona is Executive Vice President, General Counsel and Secretary of McDonald's Corporation. She is also a member of the company's president's council. In her capacity as General Counsel, Santona provides oversight to McDonald's global legal function, which includes 73 lawyers in the United States and 60 lawyers in 19 countries around the world. She is responsible for all aspects of legal compliance and policy for the global enterprise. Santona also serves as secretary to the Board of Directors and, in that capacity, provides advice and counsel regarding matters of corporate governance.

Santona graduated from Michigan State University with a B.S. in 1971. A cum laude graduate of the University of Michigan Law School, she joined McDonald's as an attorney after her graduation in 1977. Since then she has held positions of increasing responsibility in the company's Legal department, serving as corporate general counsel since 2001.

Santona is a member of the American and Chicago Bar Associations and a member of the Boards of Directors of Aon Corporation, the Association of Corporate Counsel and Constitutional Rights Foundation of Chicago. She serves on the Board of Trustees of Rush University Medical Center. She is a former member of the Board of Directors of the American Society of Corporate Secretaries and Minority Corporate Counsel Association. Santona was formerly Chair of the Corporate Board of Advisors of the National Hispana Leadership Institute.

Elizabeth Wall Esq, President, Elizabeth Wall LLC

In 2004, Elizabeth Wall established Elizabeth Wall International LLC (EWI) her boutique consultancy and search company in the US and Europe to serve the global in-house bar. By drawing upon Elizabeth's experience in recruiting for and setting up from scratch the legal, regulatory, compliance and corporate governance functions for a number of global public corporations, for which she received recognition from around the international legal community, EWI identifies excellent candidates from its extensive personal contact network for its clients' top positions in the US and worldwide and assists them to resolve their most challenging people and practice management issues.

Elizabeth keeps her fingers firmly on the pulse of in-house legal and compliance practice and practice management issues by virtue of her on-going contact, as a former Chair, with the American Corporate Counsel Association (ACC) and her close association with The European Lawyer Magazine, the only professional publication dedicated to black letter law issues and legal practice news across the 25 states of the European Union. She served as the magazine's General Counsel from 2002 and was a co-editor of its reference work entitled CSR World, the first edition of which was published in 2005. CSR World features jurisdictional comparisons in the law and regulation of Corporate Social Responsibility in over 20 countries.

Elizabeth, an English solicitor and attorney admitted to the California and US Supreme Court Bars, served as General Counsel in a variety of business sectors on both sides of the Atlantic for over 20 years. Her former employers include McDonnell Douglas Corporation, Cable & Wireless plc and Equant N.V.

She served as a non-executive director with Cable & Wireless Communications plc and with Legal & General Group plc, also as a member of the L & G Audit Committee. Elizabeth served on the Board of the UK's premier legal training institution, The College of Law, between 1996 and 2006 and as a member of the Audit Committee and Chair of the Strategy Committee.

Elizabeth is a lifelong champion of the in-house profession. Elected chairman of the UK Law Society's Solicitors' Commerce and Industry Group, 1996-7, she also served as Chair of the ACC in 2002-2003 and as President and subsequently as a Board member of the European Chapter of the ACC from 2004 to 2006.

She is a sought after Chairman and speaker at professional conferences and symposiums on a wide range of topics including in-house legal practice, strategic practice management, career management and recruitment.

- **International Rule of Law – A Framework for Action**

Justice Richard Goldstone, Past Justice of the South African Constitutional Court and former Prosecutor for the ICTR and ICTY

Richard J Goldstone was born on the 26th October 1938 . After graduating from the University of the Witwatersrand with a BA LLB cum laude in 1962 he practiced as an Advocate at the Johannesburg Bar. In 1976 he was appointed Senior Counsel and in 1980 was made Judge of the Transvaal Supreme Court. In 1989 he was appointed Judge of the Appellate Division of the Supreme Court. From July 1994 to October 2003 he was a Justice of the Constitutional Court of South Africa.

Justice Goldstone served as Chair of South Africa's Commission of Inquiry regarding Public Violence and Intimidation. From 1994 to 1996 he was Chief Prosecutor of the International Criminal Tribunals for the former Yugoslavia and Rwanda.

He received the International Human Rights Award of the American Bar Association in 1994.

From August 1999 until December 2001 Justice Goldstone was appointed Co-Chair of the Independent Commission on Kosovo which examined key developments before, during and after the crises in Kosovo, including systematic violations of human rights in the region.

From 1985 to 2000, Justice Goldstone was National President of the National Institute of Crime Prevention and the Rehabilitation of Offenders (NICRO). He is chairperson of the Bradlow Foundation, a charitable educational trust, and from 1994 to 2003 he was the chairperson of the board of the Human Rights Institute of South Africa (HURISA). He remains a trustee of HURISA.

He is author of *For Humanity. Reflections of a War Crimes Investigator* and *Facing Ethnic Conflicts: Toward a New Realism*.

Justice Goldstone is currently the Co-Chair of IBA's Human Rights Institute. He is presently a Global Visiting Professor at New York University School of Law.

Mary Robinson, Past President of Ireland, Former United Nations High Commissioner for Human Rights

Mary Robinson, the first woman President of Ireland (1990-1997) and more recently United Nations High Commissioner for Human Rights (1997-2002), has spent most of her life as a human rights advocate. Born Mary Bourke in Ballina, County Mayo (1944), the daughter of two physicians, she was educated at the University of Dublin (Trinity College), King's Inns Dublin and Harvard Law School to which she won a fellowship in 1967.

As an academic (Trinity College Law Faculty 1968-90), legislator (Senator 1969-89) and barrister (1967-90). Senior Counsel 1980, English Bar 1973) she has always sought to use law as an instrument for social change, arguing landmark cases before the European Court of Human Rights as well as in the Irish courts and the European Court in Luxemburg. A committed European, she also served on expert European Community and Irish parliamentary committees.

In 1988 Mary Robinson and her husband founded the Irish Centre for European Law at the Trinity College. Ten years later she was elected Chancellor of the University.

The recipient of numerous honours and awards throughout the world, Mary Robinson is Chair of the Council of Women World Leaders and Vice President of the Club of Madrid. She chairs the International Board of the International Institute for Environment and Development (IIED) and the Fund for Global Human Rights and is Honorary President of Oxfam International, and Patron of the

International Community of Women Living with AIDS (ICW). She serves on several boards including the Vaccine Fund, is a member of the Royal Irish Academy and the American Philosophical Society and chairs the Irish Chamber Orchestra.

Now based in New York, Mary Robinson is currently the President of Realizing Rights: The Ethical Globalization Initiative (EGI). Its mission is to make human rights the compass which charts a course for globalization that is fair, just and benefits all.

Ambassador Hans Corell, former Under-Secretary-General for Legal Affairs and Legal Counsel of the UN

A former Ambassador in the Swedish Foreign service, Hans Corell was Under-Secretary-General for Legal Affairs and the Legal Counsel of the United Nations from March 1994 - March 2004. Having received his LL.B. from the University of Uppsala in 1962, he served first as court clerk and later as judge until 1972. That year, he joined the Ministry of Justice, where he was engaged in legislative work on real estate, company law, maritime law, administrative law, and constitutional law. He became Director of the Division for Constitutional Law in 1979 and Head of the Legal Department in 1981. In 1984, he was appointed Ambassador and Head of the Department for Legal and Consular Affairs of the Ministry for Foreign Affairs, a position that he held until he joined the United Nations in 1994. He has been a member of Sweden's delegation to the United Nations General Assembly 1985-1993 and has had several assignments related to the Council of Europe, OECD and the CSCE (now OSCE). Together with two other rapporteurs, he was author of the OSCE proposal for the establishment of the International Tribunal for the former Yugoslavia, transmitted to the UN in February 1993. In 1998, he was the Secretary-General's representative at the Rome Conference on the International Criminal Court. Hans Corell holds an honorary Doctor of Laws degree at the University of Stockholm (1997). He is presently a consultant at Sweden's largest law firm, Mannheimer Swartling.

M Cherif Bassiouni, President of International Human Rights Law Institute, DePaul University

M. Cherif Bassiouni is a Distinguished Research Professor of Law at DePaul University College of Law and President of the International Human Rights Law Institute. He is also President of the International Institute of Higher Studies in Criminal Sciences in Siracusa, Italy, as well as the Honorary President of the International Association of Penal Law (President 1989-2004), based in Paris, France.

He has served the United Nations in a number of capacities, including as Member and then Chairman of the Security Council's Commission to Investigate War Crimes in the Former Yugoslavia (1992-94); Commission on Human Rights' Independent Expert on The Rights to Restitution, Compensation and Rehabilitation for Victims of Grave Violations of Human Rights and Fundamental Freedoms (1998-2000); Vice-Chairman of the General Assembly's Ad Hoc Committee on the Establishment of an International Criminal Court (1995); and Chairman of the Drafting Committee of the 1998 Diplomatic Conference on the Establishment of an International Criminal Court. In 2004, he was appointed by the United Nations High Commissioner for Human Rights as the Independent Expert on the Situation of Human Rights in Afghanistan.

In 1999, Professor Bassiouni was nominated for the Nobel Peace Prize for his work in the field of international criminal justice and for his contribution to the creation of the International Criminal Court. He has received the following medals: Grand Cross of the Order of Merit (Commander), Federal Republic of Germany (2003); Legion d'Honneur (Officier), Republic of France (2003); Order of Lincoln of Illinois, United States of America (2001); Grand Cross of the Order of Merit, Republic of Austria (1990); Order of Sciences (First Class), Arab Republic of Egypt (1984); Order of Merit (Grand'Ufficiale), Republic of Italy (1977), and Order of Military Valor (First Class), Arab Republic of Egypt (1956).. He has also received numerous academic and civic awards, including the Special Award of the Council of Europe (1990); the Defender of Democracy Award, Parliamentarians for Global Action (1998) The Adlai Stevenson Award of the United Nations Association (1993); and the Saint Vincent DePaul Humanitarian Award (2000).

Professor Bassiouni is the author of 27 and editor of 44 books, and the author of 217 articles on a wide range of legal issues, including international criminal law, comparative criminal law, and international human rights law. His publications have appeared in Arabic, Chinese, Farsi, French, Georgian, German, Hungarian, Italian, and Spanish. Some of these publications have been cited by the International Court of Justice, the International Criminal Tribunal for the Former Yugoslavia (ICTY),

The International Criminal Tribunal for Rwanda (ICTR), the United States Supreme Court, as well as by several United States Appellate and Federal District Courts, and also by several State Supreme Courts.

- **The Role of the Legal Profession in Establishing the Rule of Law**

David Andrews, Former Legal Adviser to the US Secretary of State and General Counsel to the US Department of State

David Andrews currently serves as a Senior Fellow for Corporate Governance at the National Chamber Foundation, U.S. Chamber of Commerce in Washington, DC. Mr. Andrews also serves on the Board of Directors of UnionBanCal Corporation and Union Bank of California and is the chair of the Corporate Governance Committee and a member of the Audit Committee and the National Bank Act Committee. He also serves on the Board of Directors of PG&E Corporation and Pacific Gas and Electric Company where he is a member of the Audit and Public Policy Committees.

In 2005 he retired from PepsiCo, the world's fourth largest food and beverage company where he served as the Senior Vice President for Government Affairs, General Counsel and Secretary.

Prior to joining PepsiCo, Mr. Andrews was a partner at the international law firm of McCutchen, Doyle, Brown & Enersen, (now Bingham McCutchen) where he began his law practice 35 years ago. He served as Chairman of the firm from 1991 to 1994.

In 1997, Mr. Andrews was nominated by President Clinton and confirmed by the Senate to be the 19th Legal Adviser (General Counsel) to the U.S. Department of State, a position he held until April 2000. He was awarded the highest civilian award of the State Department, the Distinguished Service Award for his work in bringing about a resolution of the dispute between China and the United States over compensation for the May 1999 NATO bombing of the Chinese Embassy in Belgrade and for his lead role in establishing the Scottish Court that set in the Netherlands to try the two Libyans accused of blowing us Pan Am flight 103 over Lockerbie Scotland. In April 2000 at the request of Secretary of State Madeleine Albright and the President, Mr. Andrews then served as the Ambassador and Special Negotiator for Iran/U.S. Claims until January 2001.

From 1976 to 1980, Mr. Andrews served as the Special Assistant for Policy and Legal Counsel to the Deputy Administrator of the United States Environmental Protection Agency in Washington, DC and from 1980 to 1981 he served as the Principal Deputy General Counsel to the U.S. Department of Health and Human Services in Washington, DC.

Mr. Andrews is a member of the Council on Foreign Relations and the Pacific Council on International Policy. He is a member of the Permanent Court of Arbitration in The Hague and is a member of the American Arbitration Association's National Roster of Arbitrators and Mediators. Mr. Andrews is also a member of the American Law Institute.

Mr. Andrews also serves as a trustee on the non-profit boards of the Lawyers Committee for Civil Rights, the Asia Foundation, the American Arbitration Association, the American Bar Association's Central European and Eurasian Law Initiative and the Practicing Law Institute.

He is a graduate of the University of California at Berkeley and its School of Law, Boalt Hall. In 1974 Mr. Andrews was a visiting Fellow and Professor of Law at the Max Planck Institute for Comparative and Public International Law in Heidelberg, Germany.

Maya Daruwala, Director, Commonwealth Human Rights Initiative

Maja Daruwala is the Executive Director of Commonwealth Human Rights Initiative, an international NGO mandated to ensure the *practical* realisation of human rights within the 53 countries of the Commonwealth. Until recently, Chairperson of the Minority Rights Group International she is presently Chairperson of the Multiple Action Research Group, India and member of the boards of International Women's Health Coalition, New York and Open Society Justice Initiative, New York, as well as several other NGO boards in India. Her present work

is focused on police and prison reform, promoting the right to information and enhancing capacity for advocacy on public interest issues.

She actively associates with numerous human rights organisations that are involved with ensuring better governance, State accountability and is particularly concerned with issues of discrimination, women's rights, freedom of expression, legal literacy and human rights advocacy.

Anne Ramberg – Secretary-General, Swedish Bar Association

Anne Ramberg was appointed Secretary General of the Swedish Bar Association in 2000. She got her Bachelor of Law from the University of Stockholm in 1976 and became a member of the Swedish Bar Association in 1981. She was made a partner at Advokatfirman Mattsson-Ramberg in 1985 where she stayed until 1994. Between 1995 and 2000 she was a partner at Advokatfirman Ramberg.

Between 1993 and 1999 Anne Ramberg was a member of the Swedish Press Council, and from 1999 – 2005 she chaired the Lawyers Association Stockholm. She is currently a Council member and treasurer of the International Legal Assistance Consortium (ILAC), as well as a Council member and member of the Managing Board at the International Bar Association.

Anne Ramberg has written extensively on a variety of legal issues both in legal and general publications. She is a frequent participant in the public debate on legal issues.

Sternford Moyo, Deputy President, Southern African Development Community Lawyers' Association and Past President, Zimbabwe Law Society.

Sternford Moyo is a native of Zimbabwe who has practiced law there for 25 years, specializing in litigation, corporate law and project finance work.

He received his degrees from the University of Zimbabwe, earning the Butterworth prize as the most outstanding Bachelor of Law graduate in 1981.

A senior partner in the firm of Scanlen & Holderness, is also the Chairman of Stanbic Bank Zimbabwe Limited, is a director of three other companies and has served on the Board of Directors of the Posts and Telecommunications Corporation of Zimbabwe.

Mr Moyo is a member of the Judicial Service Commission, a constitutional body with responsibility to render general advice on the appointment of judges and other persons and is a former board member of the Judicial College of Zimbabwe.

James Goldston, Executive Director, Justice Initiative, OSI

James Goldston is Executive Director of the Open Society Justice Initiative, an operational program of the Open Society Institute that promotes rights-based law reform and the development of legal capacity worldwide.

Previously Goldston was Legal Director of the Budapest-based European Roma Rights Center. In 1996 Goldston served as Director General for Human Rights of the Mission to Bosnia-Herzegovina of the Organization for Security and Cooperation in Europe, where he oversaw monitoring, and reporting and individual protection activities nationwide.

For five years he was a prosecutor in the office of the United States Attorney for the Southern District of New York, where he specialized in the prosecution of organized crime. He previously worked for Human Rights Watch.

James Goldston is a graduate of Columbia College and Harvard Law School and has written widely on issues of human rights and racial discrimination.

Bill Neukom, President Elect, ABA 2008

Mary Ann to provide biography for Bill Neukom.

- **How to Establish a Culture of Respect for the Rule of Law**

Sandy D'Alemberte, Co-founder, CEELI

Talbot ('Sandy') D'Alemberte began campaigning early in his career for legal reform. His first years of practice focussed on media and public law work. During this time he was involved in the proceedings that led to the first rule allowing camera access to courtrooms as well as instituting merit selection for judicial vacancies in the Florida court system.

He was elected in Dade County (Miami) to serve in the Florida House of Representatives (1966-72) where he worked on court reform with his staff director, Janet Reno. During his term as President of The Florida State University, he created the Center for the Advancement of Human Rights. In earlier service as Dean of the College of Law, he also founded the Dispute Resolution Center and the Capital Post-Conviction Resource Center to support lawyers who volunteer to represent inmates appealing death sentences. He has acted as *pro bono* counsel in four death penalty cases.

In 1989, D'Alemberte conceived the Central European and Eurasian Law Initiative (CEELI), a volunteer programme that brought the concept of the rule of law to emerging democracies across Central and Eastern Europe and the former Soviet Union. CEELI is the largest international assistance programme ever undertaken by the ABA. This model has been replicated across Africa, Latin America and Asia and brings a viable legal system to enforce the rule of law, and to develop an independent judiciary and legal profession to countries throughout these regions.

D'Alemberte served as President of the American Bar Association (1991-92), President of the American Judicature Society (1982-84)(2005-06) and Chair of the ABA Section of Legal Education and Admission to the Bar (1982-83). He chaired several ABA committees, including the first dispute resolution committee and the first election reform committee.

He is currently President Emeritus, Florida State University where he teaches law and international studies students. He is of counsel to Hunton & Williams LLP.

Mark Ellis, Executive Director, IBA

As Executive Director of the International Bar Association (IBA) Mark Ellis leads the foremost international organization of bar associations and individual lawyers in the world. The IBA is comprised of 200 member organizations and 20,000 members from 194 countries.

Prior to joining the IBA, Mr. Ellis spent ten years as the first Executive Director of the Central and East European Law Initiative (CEELI), a project of the American Bar Association (ABA). Providing technical legal assistance to twenty-eight countries in Central Europe and the former Soviet Union, and to the International Criminal Tribunal for the Former Yugoslavia (ICTY) in The Hague, CEELI remains the most extensive technical legal assistance project ever undertaken by the ABA.

In 1999, Mr. Ellis was appointed Legal Advisor to the Independent International Commission on Kosovo, chaired by Justice Richard J. Goldstone. In 2003, he was appointed by OSCE to advise on the creation of Serbia's War Crimes Tribunal. He is presently a member of the Advisory Panel to the Defense Counsel for the ICTY.

Mr. Ellis was a long-time consultant to The World Bank on investment policies in Central and Eastern Europe and the former Soviet Union, and has been an Adjunct Professor at The Catholic University of America, Columbus School of Law.

Mr. Ellis has degrees in Economics and Law and was twice a Fulbright Scholar at the Economic Institute in Zagreb, Croatia. He is the recipient of two research grants to the European Union and the Institute d'Etudes Europeenes in Brussels, Belgium focusing on the law and institutions of the European Union. Mr. Ellis is currently pursuing a PhD in Law at King's College, University of London.

Mr. Ellis is a frequent speaker and media commentator on international legal issues. He is currently acting as legal analyst for CNN International on the Saddam Hussein trial. Mr Ellis has published extensively in the areas of foreign investment, war crimes tribunals, international humanitarian law, and the

development of the rule of law. He is the co-recipient of the American Bar Association's *World Order Under Law Award*, and the recipient of Florida State University's *Distinguished Graduate Award*.

Mr. Ellis is a member of the *Council of Foreign Relations* and serves on a number of boards, including the Central European and Eurasian Law Institute (*CEELI Institute*), the *Institute for Historical Justice and Reconciliation at the Salzburg Seminar* and the DLA Piper Rudnick 'New Perimeter' pro bono project. He also serves on the editorial board for the *Journal of National Security Law and Policy*.

Christian Ahlund, Executive Director, ILAC

Christian Ahlund is the Executive Director of International Legal Assistance Consortium (ILAC), an umbrella organisation for a number of international associations of judges, prosecutors and lawyers, with the objective of resurrecting judicial systems in post-conflict countries. ILAC was formed in 2002 and has its head-quarters in Stockholm. Its 33 member organisations represent more than three million individuals world-wide. ILAC has initiated legal reform activities in Afghanistan, Iraq and Liberia. Ahlund is a senior partner of the Swedish law firm Sju Advokater and a member of the Swedish Bar.

Since the mid '80s Ahlund has had recurring international assignments in the fields of human rights and international law. During the second half of the '80s and early '90s, Ahlund was a member of a government commission, which advised the Swedish Government on politically sensitive matters of assistance to opposition groups in South Africa and Central America. During this period he travelled extensively in these regions. In 1990-1991 Ahlund was part of an international team, appointed by the International Commission of Jurists in Geneva, which investigated the internecine violence in South African townships.

During the latter half of the 1990's, Ahlund's main field of activity became the Balkans, particularly Bosnia-Herzegovina. In 1997, he was posted in Sarajevo as Director General for Human Rights for the Organisation of Security and Cooperation in Europe (OSCE) Mission to Bosnia-Herzegovina. In December 1999 he was appointed jointly by the Office of the High Representative in Bosnia-Herzegovina and OSCE to serve as chair of a group of national and international experts with the task of drafting legislation in the fields of defamation and freedom of information. The group's law proposals were presented in March 2001 and have subsequently been transformed into law by the Bosnian parliament. In his capacity as chair of the Human Rights Commission of the Swedish Bar Association 1998 -2003, Ahlund was engaged in projects with the purpose of upgrading the bar associations in Republika Srpska and Macedonia.

Ahlund chaired the Human Rights Committee of CCBE (the Council of Bars and Law Societies in the European Union) from 2003 through 2005. Since May 2005 Ahlund represents Sweden in the Council of Europe's Commission against Racism and Intolerance (ECRI). Ahlund has published articles in Swedish and international press on human rights and international law.

Tawanda Mutasah, Executive Director, OSISA

Tawanda Mutasah was born on the 4th of August 1970 and raised in the blacks-only, poor working class township of the then Fort Victoria at the height of Ian Smith's racist Rhodesian state. He received national and provincial media acknowledgement for his attainment of distinctions in all 8 subjects offered at his school for the Cambridge international school certificate, and for his University-entry Cambridge Advanced level certificate, and later received the top award in Moot Court Advocacy skills of his University – the University of Zimbabwe – qualifying to represent his country in the first Southern Africa moot court competition and in the global Jessup Moot Court competition – the latter of which he could not do on being expelled from the University. He later received a Masters in Management (Economic Policy) from the University of the Witwatersrand, Johannesburg.

In his native Zimbabwe, Mr Mutasah is widely respected for the critical role he played in bringing together a wide cross section of civic and political leaders onto a platform that became the harbinger of present day resistance and alternative politics in the country. In 1997, at the age of 26, Mr Mutasah led in the founding and convening, and acted as first chairperson of the National Constitutional Assembly (NCA) - a Zimbabwean frontline democracy coalition that, in February 2000, orchestrated the first electoral (referendum) defeat ever against ZANU (PF) political hegemony.

Mr Mutasah is currently Executive Director of the Open Society Initiative for Southern Africa (OSISA), a part of the global Soros Network of Foundations. He previously managed OSISA's Human Rights and Democracy Building Programme as well as its Economic Justice portfolio. OSISA is, through facilitation, advocacy and grant making, working towards the promotion of open society values, institutions and practices in the Southern Africa region.

At the 2004 annual meeting of the International Bar Association in Auckland, Tawanda received an award for leadership in and dedication to International Justice and Human Rights.

Betsy Anderson – Executive Director, CEELI

Elizabeth "Betsy" Andersen, Executive Director, joined CEELI in October 2003 after serving as the executive director of the Europe and Central Asia Division of Human Rights Watch. Before joining Human Rights Watch, Ms. Andersen served as legal assistant to Judge Georges Abi-Saab of the International Criminal Tribunal for the former Yugoslavia and as a law clerk to Judge Kimba M. Wood of the U.S. District Court of the Southern District of New York. A graduate of Yale Law School, the Woodrow Wilson School of Public and International Affairs at Princeton University and Williams College, Ms. Andersen is a frequent media commentator on human rights issues in Europe and Eurasia. Her writing has appeared in numerous publications, including *Wall Street Journal Europe*, *National Interest* and *European Journal of International Law*. Andersen lives in Washington, D.C., with her husband Stephen Pomper and their two children.

Fernando Pombo, Vice President, International Bar Association

BORN: Santander, Spain, 31st March 1.943.

EDUCATION: La Salle School, with honours, 1959. University of Madrid, Philosophy and Law Degree, 1965. Post Graduate studies, Universities of Geneva, 1969-1970 (with Professor Martin Achard), and Munich, Max Plank Institut 1970-1971 (with Professor F.K. Beier). Dundee (Oil and Gas Law) 1978. Europe Institute, Amsterdam (EEC Law) 1979.

TEACHING: Professor of Law, Madrid University (Center for International Studies) 1973-1976. School of Law, Salzburg University, since 1985, summer course on "The International Business Lawyer". Frequent speaker on legal subjects in Universities and at special courses and Seminars.

AUTHOR: Author of "Doing Business in Spain" (loose leaf format), Matthew Bender; articles on litigation, telecommunications, licensing, mergers and acquisitions, competition law, oil and gas, commercial law and privatisation.

LEGAL PRACTICE: Founder and Senior Partner of Gomez-Acebo & Pombo in 1971, a leading Spanish independent firm which includes at present more than 200 lawyers, with the main office in Madrid and other offices in Barcelona, Bilbao, Malaga, Seville, Santiago, Valencia, Vigo and The Canaries. The firm also established the first Spanish European office in Brussels in 1985.

In addition to his responsibilities as Chairman of his law firm, is acting frequently on litigation and arbitration on a variety of subjects: construction, distribution, energy, licensing and telecommunications.

MEMBERSHIPS: Bars of Madrid, Barcelona, Bilbao, Malaga, Seville and Valencia.

The Chartered Institute of Arbitrators (MCI Arb). The Center for American and International Law. Vice-Chairman of the Advisory Board. The Licensing Executive Society International; Past President. International Nuclear Law Association (INLA), AEPPC, LCCDE, ABA, and other professional associations. Life Fellow, American Bar Foundation. The American Law Institute. Great Cross of Merit in recognition of achievements in the Legal Profession in Spain (2004). Cross of Honour of the Order of San Raimond (2005).

IBA: Chairman Section of Legal Practice (1998-2000). IBA Treasurer (2001-2002). IBA Secretary General (2003-2004). IBA Vice-President (2005-2006). HUMAN RIGHTS INSTITUTE, Treasurer (2000-2004).

LANGUAGES: Spanish, English, French and German.

- **Track 2: Corruption as a Threat to the Rule of Law**

Homer Moyer, Co-founder, CEELI

Homer Moyer is a member of the Washington, D.C. law firm of Miller & Chevalier, the founder of its 40-lawyer International Department, and, for 10 years, a member of the firm's Executive Committee. In addition to his work with the Foreign Corrupt Practices Act, Mr. Moyer's practice involves international dispute settlement, trade policy, trade litigation, and a range of U.S. and international regulatory regimes that affect international business. Mr. Moyer has represented clients before a variety of federal courts and international tribunals, including the U.S. Supreme Court, federal appellate and trial courts, NAFTA and other international arbitral tribunals, and United States government agencies and specialized courts.

With respect to the FCPA, Mr. Moyer has advised dozens of clients over more than 25 years on FCPA and anti-corruption issues arising in countries in all parts of the world. Mr. Moyer's FCPA practice has included counseling and risk management, transactional advice and opinions, internal investigations, enforcement actions, international conventions, compliance programs, and litigation and arbitration. In 2005-06, he served as the SEC-approved Independent Compliance Consultant in the largest FCPA enforcement action to date. A frequent speaker and writer on FCPA issues, Mr. Moyer has chaired more than a dozen national anti-corruption conferences, including the annual ACI conferences in Washington and New York and the annual IBA conference, "The Awakening Giant of Anti-Corruption Enforcement," in Europe.

Before joining Miller & Chevalier, Mr. Moyer was General Counsel and Counselor to the Secretary of the United States Department of Commerce, having been a political appointee in both Democratic and Republican administrations. He is a past Chair of the ABA Section of International Law and Practice, the co-founder and Executive Board Chair of CEELI, a pro bono project designed to facilitate the law reform process in Central and Eastern Europe and the former Soviet Union. He has received the ABA World Order Under Law Award, the CEELI Volunteer Award, and a special ABA Presentation at Runnymede at the Rededication of the ABA Memorial to Magna Carta. A graduate of Emory University and Yale Law School, Mr. Moyer is a member of the board of trustees of the Center for American and International Law and the Council for Excellence in Government. He is a past president of the Washington Council of Lawyers, co-author of *Export Controls as Instruments of Foreign Policy* (ILI 1985), the primary author of *Justice and the Military* (PLEI 1972), a treatise on military law, and the author of the popular best seller, *The R.A.T. (Real-World Aptitude Test): Preparing Yourself for Leaving Home* (Capital Books; 2001).