



JANE DIRENZO PIGOTT

Jane DiRenzo Pigott is Managing Director of R3 Group LLC and specializes in providing leadership, change and diversity/inclusion consulting to organizations. Her services enhance an organization's competitive edge by allowing the organization to utilize, retain and promote more fully its key human resource assets. She approaches leadership, change and inclusion strategically and produces measurable results towards her clients' goals and objectives. Her clients include professional service firms, corporations and universities.

Before starting her own business, Ms. Pigott practiced law for over twenty years, most recently at Winston & Strawn where she served as the Chair of the global Environmental Law practice. At Winston, Ms. Pigott served on the firm's Executive Management Committee, the first woman to do so, and its Compensation Committee. While there, she created and chaired the firm's Diversity Initiative, rendering the firm a leader among its peers and dramatically improving recruitment, retention and promotion of attorneys.

Ms. Pigott is an active leader in civic organizations. She currently serves as a Trustee of the Chicago Symphony Orchestra and Northwestern University. She is the former Chair of the Board of the Civic Orchestra of Chicago, now serving as the Chair of its Nominating Committee. She serves on the Advisory Board for University of North Carolina Law School's Civil Rights Center. Ms. Pigott also serves as an independent director of MetLife Investment Funds and 3E Company.

Ms. Pigott received a BA from the University of Virginia and is a graduate of the University of North Carolina Law School.

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