

Gail A. Lione
Executive Vice President, General Counsel and Secretary
Harley-Davidson, Inc.
President, The Harley-Davidson Foundation, Inc.

Gail A. Lione joined Harley-Davidson, Inc. in 1997 as Vice President, General Counsel and Secretary and in 2007 was promoted to Executive Vice President. From February 1999 to November 2000, she also served as the Vice President of Human Resources. Additionally, she is a member of the Executive Leadership Team, and is the Chief Compliance Officer for the Company. She also serves as the President of the Harley-Davidson Foundation and is a member of the boards of Harley-Davidson Financial Services, H-D Michigan, Inc. and MV Agusta.

For the seven years prior to joining Harley-Davidson, Ms. Lione was General Counsel and Secretary of U.S. News & World Report and its affiliates, The Atlantic Monthly Company, Applied Graphics Technologies, Inc. and Applied Printing Technologies. Her first General Counsel position from 1986-1989 was with Sun Life Group of America in Atlanta, Georgia, where she managed the legal affairs and all regulatory activities of five insurance companies licensed in 50 states. Ms. Lione started her career as an attorney with Morgan, Lewis & Bockius in Philadelphia, Pennsylvania.

Ms. Lione is a member of the Board of Directors of Sargento Foods Inc., a privately held Wisconsin corporation, and is a member of its Audit Committee. She currently serves on the Board of Directors of the Bradley Center Sports & Entertainment Corp. and the Board of Trustees of the University of Rochester and is a member of both of their audit and personnel committees. Since 2000, she has been a member of the Board of the National Association of Manufacturers and was a Trustee of its Manufacturing Institute for five years.

Ms. Lione's other professional associations include being a member of The Fellows of the American Bar Foundation, and a former member of the ABA Commission for the Center for Racial and Ethnic Diversity and the Board of Trustees of the Lawyers' Committee for Civil Rights under Law. She was a former Chair of the ABA Standing Committee on Association Communications; member of the Task Force on the Judiciary of the Litigation Section of the ABA; and a Trustee of the Copyright Society of the U.S.A. She currently serves on the Board of Managers of the University of Pennsylvania Law School.

Ms. Lione has been very active in the communities in which she has lived. She currently serves as a member of the Boards of the Milwaukee Art Museum and the YMCA of Milwaukee and is a member of the Greater Milwaukee Committee. Until the end of 2007, she served on the Board of the United Way of Milwaukee and co-chaired of the United Way Campaign for Metro Milwaukee in 2004 which raised \$37 million.

Ms. Lione graduated Magna Cum Laude/Phi Beta Kappa from the University of Rochester with a B.A. in Political Science, and she received her J.D. degree from the University of Pennsylvania Law School. Ms. Lione is married to Barry Grossman, a partner at Foley & Lardner, and has a daughter, Margo, who attends college at the University of Pennsylvania. She and her family reside in Fox Point, Wisconsin.